

IMPERATIVE VALUES AND RESPONSIBILITIES

MOELLHAUSEN recognises, accepts, shares and promotes the ten essential principles listed below, deeming them absolutely binding (fundamental) towards responsible business management. These principles were drawn up by the United Nations as part of the Global Compact, a “global pact” for progress, where progress is understood as continuous, relevant, and without incompatible compromises or contradictions.

TEN ESSENTIAL PRINCIPLES

- I° *Businesses must respect and promote international provisions on issues related to human rights, and*
- II° *(business) must ensure that they are not co-responsible in human rights abuses.*
- III° *Businesses must support: the freedom of association of workers and effective recognition of collective bargaining rights,*
- IV° *(Businesses must support) the elimination of all forms of forced and compulsory labour,*
- V° *(businesses must support) the absolute elimination of child labour practices,*
- VI° *(businesses must support) the elimination of any form of discrimination on issues related to employment and occupation.*
- VII° *Businesses must support a precautionary approach to environmental challenges,*
- VIII° *(business must) undertake initiatives which promote higher environmental responsibilities,*
- XI° *(business must) foster the development and promotion of eco-compatible technologies.*
- X° *Businesses must work against corruption in all its forms, including extortion and bribery.*

We ask all our stakeholders to expressly endorse these principles, signing this declaration and sending a “pdf” copy via e-mail at gagc@moellhausen.com.

ENDORSEMENT DECLARATION ⁽¹⁾

(The business/company) recognises, accepts, shares and promotes the ten essential principles indicated by the UN Global Compact (listed above), considering them as an expression of universal values and a necessary resource for global progress.

NAME AND SURNAME ⁽²⁾

POSITION / PROFESSION.....

SIGNATURE

COMPANY STAMP ⁽³⁾ DATE (MM/DD/YYYY)

(1) Declaration to be sent in “pdf” format at gagc@moellhausen.com.

(2) Leading authority in the company or person authorized to lend the company’s consent on the subject.

(3) The stamp is not necessary if the declaration is issued on company letterhead paper.